Modern Slavery Act
Annual Statement 2019/20

In accordance with the Modern Slavery Act 2015, East Cheshire NHS Trust makes the following statement:

We are committed to improving our practices to combat slavery and human trafficking. Our policies demonstrate our commitment to ensuring that there is no modern slavery or human trafficking in any part of our business including services from third party suppliers.

The trust provides a comprehensive range of hospital and community-based services, including A&E, emergency medical care, emergency surgery, planned surgery in many specialties, maternity, paediatrics and cancer services. Our community health services include district nursing, intermediate care, occupational therapy and physiotherapy, community dental services, speech and language therapy and palliative care. We also provide a number of hospital services in partnership with other providers including pathology, urology and renal dialysis services.

East Cheshire Trust’s guidance on modern slavery is to:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider human trafficking and modern slavery issues when making procurement decisions
- Develop an awareness of human trafficking and modern slavery within our workforce

East Cheshire Trust has robust recruitment policies and procedures in place which are compliant with national NHS Employment checks and CQC standards and has controls in place to ensure compliance with employment legislation.

Modern slavery is incorporated within safeguarding policies and included within mandatory training programmes for all staff employed by East Cheshire Trust. Bespoke training in relation to Modern Day Slavery will be delivered to key staff groups such as staff working in Accident and Emergency, Paediatrics, Midwifery and Sexual Health during 2019/20 as identified in the Trust’s Integrated Children’s and Adults Safeguarding Operational Strategy.

The Trust adheres to NHS Terms and Conditions relating to Supply of Goods & Services. This requires suppliers to (i) comply with all relevant Law and Guidance and use Good Industry Practice to ensure that there is no slavery or human trafficking in its supply chains; and (ii) notify the Authority immediately if it becomes aware of any actual or suspected incidents of slavery or human trafficking in its supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2020.

Director of Nursing, Performance & Quality, East Cheshire NHS Trust
1 April 2019